



Cornell University

Employer Resources Regarding the ADA

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Northeast ADA & IT Center

- ◆ One of 10 Regional Centers...funded by US Department of Education, NIDRR
- ◆ We provide Training, Technical Assistance and Materials on ADA & Accessible IT--NY, NJ, Puerto Rico and US Virgin Islands
- ◆ Located at Cornell University, NYS School of Industrial and Labor Relations, Employment and Disability Institute

Employment Resources

◆ Federal Sources

- EEOC, US Department of Labor

◆ Federally Funded Sources

- JAN, Disability and Business Technical Assistance Centers, Rehabilitation Research Training Centers

◆ Independent Sources

- Attorneys, consultants

3

EEOC

- ◆ Key Disability-Related Documents Available from the U.S. Equal Employment Opportunity Commission on www.eeoc.gov

- ◆ See resource document

- ◆ Youth Services... <http://youth.eeoc.gov/>

4

US Department of Labor

◆ <http://www.dol.gov/odep/>

◆ <http://www.dol.gov/odep/faqs/main.htm>

◆ <http://www.dol.gov/odep/pubs/publicat.htm>

5

The screenshot shows a Mozilla Firefox browser window displaying the ODEP website. The browser's address bar shows the URL <http://www.dol.gov/odep/>. The website header features the U.S. Department of Labor logo and the text "Office of Disability Employment Policy" with the tagline "Workforce. Opportunity. Leadership." and the website URL www.dol.gov/odep. A search bar is located in the top right corner. The main content area includes a navigation menu with tabs for "Workforce", "Youth", "Employer", "Employment Supports", and "Research". Below this is a section titled "The Office of Disability Employment Policy" with a "By Audience" dropdown menu. To the right, there is a sidebar with links for "Find It! in DOL", "Frequently Asked Questions", "New Freedom Initiative", "Initiatives", "Publications", "Looking for a Job?", "News Room", and "Archives". The Windows taskbar at the bottom shows the date and time as 7:03 AM on Thursday, 4/13/2006, and the address bar shows <http://webmail.uic.edu/>.

New Freedom Initiative

◆ <http://www.disabilityinfo.gov>

◆ Federal Agency coordination

7

The screenshot shows a Mozilla Firefox browser window displaying the DisabilityInfo.gov website. The browser's address bar shows the URL <http://www.disabilityinfo.gov/digov-public/public/DisplayPage.do%3FparentFolderId=500>. The website header includes the title "DisabilityInfo.gov" and the subtitle "The New Freedom Initiative's Online Resource for Americans with Disabilities". A navigation menu lists categories: Employment, Education, Housing, Transportation, Health, Benefits, Technology, Community Life, and Civil Rights. The main content area features a "Welcome to DisabilityInfo.gov" message, a search box, and a "Hot Topics" section. The search box contains the text "Enter Search Words" and a "Search" button. The "Hot Topics" section lists "Postsecondary Educational Resources for Youth with Intellectual Disabilities" and "REALifelines: Recovery & Employment Assistance for Wounded & Injured Service Members". A "Subscribe" form is visible at the bottom of the page, with the text "Subscribe Enter Email" and a "Submit" button. The browser's status bar at the bottom shows the address <http://webmail.uic.edu/>, the date "Thursday 4/13/2006", and the time "7:01 AM".

Social Security

◆ <http://www.ssa.gov/disability/>

Department of Veterans Affairs

◆ <http://www.vetsuccess.gov/>

9

The screenshot shows a Mozilla Firefox browser window displaying the Social Security Administration's website. The page title is "Benefits for People with Disabilities - Mozilla Firefox". The address bar shows the URL "http://www.ssa.gov/disability/". The page content includes a navigation menu with "Home", "Questions?", and "Contact Us". The main heading is "Disability Programs" with a search bar. The page is divided into several sections:

- Applying for Benefits?**
 - [How to Apply](#)
 - [Disability Starter Kits](#)
 - [Benefits Planner](#)
 - [Forms](#)
 - [Publications](#)
 - [Non-English Languages](#)
- Getting Benefits Now?**
 - [Direct Deposit](#)
 - [Ticket to Work/Work Incentives](#)
 - [Representative Payment Program](#)
- Health Insurance**
 - [Medicare/Medicaid Services](#)
 - [Insure Kids Now](#)
- Program Information**
 - [Electronic Disability Guide \(eDG\)](#)
 - [Social Security Handbook](#)

The main content area explains that Social Security and Supplemental Security Income disability programs are the largest of several Federal programs that provide assistance to people with disabilities. It notes that while these programs are different, both are administered by the Social Security Administration and require a disability and meeting medical criteria. It also provides links for [Social Security Disability Insurance](#) and [Supplemental Security Income](#).

The right sidebar contains a "What's New" section with a link to the [Electronic Disability Guide \(eDG\)](#) and a "More Information" section with links to various guides and reports, including "How We Decide If You Are Disabled (Step 4 and Step 5)", "Disability Determination Process", "Disability Report Form Guide", "Benefits for Children with Disabilities", "Professional Relations", "Green Book - Consultative Examinations: Guide for Health Professionals", "Blue Book - Disability Evaluation Under Social Security", "Chart of Disability Process", "Service to the Homeless", "Americans With Disabilities", and "Report: Usage of Term 'Mental Retardation' (June 2002)".

The taskbar at the bottom shows the Windows Start button, several application icons, and the system tray with the date and time: "7:00 AM Thursday 4/13/2006".



Federally Funded Programs

US Department of Labor

◆ <http://www.earnworks.com/>

◆ <http://www.jan.wvu.edu/>

EARNWorks.com Home Page - Mozilla Firefox

http://www.earnworks.com/

MEMBER LOGIN | ABOUT EARN | NEWS | PRESS ROOM | FAQs | HOME

earnworks.com

search: Go

HOME - EARNWorks.com Home Page

"Employees hired through EARN have remained on the job or been promoted, promising reduction in recruitment costs."
 - Britta Stromeyer, Non-legal Recruitment Coordinator, Pillsbury Winthrop Shaw Pittman LLP

Mohamed talks over his job assignments via sign language

The Employer Assistance & Recruiting Network (EARN) is a free service that connects employers looking for quality employees with skilled job candidates. Discover what employers across the nation have learned: hiring people with disabilities is a great business strategy!

This web site is your one-stop source for disability employment information including:

- recruiting services
- tools and resources
- employer success stories
- business case for hiring people with disabilities

Find out more about how [EARN can work for you!](#)

What's New

Secretary of Labor Elaine L. Chao Encourages Companies, Non-profits, Others to [Apply for 2006 New Freedom Initiative Awards](#).

EARN launches an [Extranet](#), giving members greater access to post and view jobs.

EARN programs help Veterans re-enter the workforce. See the [article in USA Today](#).

EARN members: let us know what you think about our services by [filling out our survey](#)

EARN featured in article in [Parade Magazine](#)

Read the latest [EARN Employer Newsletter](#) for updates on the New Freedom Initiative Awards

Employers Employment Service Providers Job Seekers

Federal
 What EARN can do for you
[Sign up](#)

Private
 What EARN can do for you
[Sign up](#)

What EARN can do for you
 Ticket to Work
 Tools for the Job Seeker

Address: http://webmail.uic.edu/ 5:48 PM Tuesday 4/11/2006

Job Accommodation Network Homepage - Mozilla Firefox

http://www.jan.wvu.edu/

A free service of the Office of Disability Employment Policy
 U.S. Department of Labor.

Contact About News Media Search FAQs

Job Accommodation Network
 800-526-7234 (VITTY)

Welcome to JAN, a free consulting service designed to increase the employability of people with disabilities:
 1) providing individualized worksite accommodations solutions, 2) providing technical assistance regarding the ADA and other disability related legislation, and 3) educating callers about self-employment options.

Attend the 2006 JAN Conference September 18-19, 2006, in Boston, MA!
[Registration Now Open!](#)

Can't wait until September for your training on practical accommodation solutions and legal updates? Register for JAN's
[Accommodation and Compliance Audio and Web Training Series!](#)

Enter Table of Contents

Your comprehensive source for job accommodations

Portals

- Private Employers
- Federal Government Employers
- Slate & Local Government Employers
- Individuals with Disabilities
- Educational Settings
- ADA Information

Resources

- En Español
- ADA Hotlinks
- Accommodation

Address: http://webmail.uic.edu/ 5:46 PM Tuesday 4/11/2006

NIDRR (National Institute on Disability Rehabilitation and Research)

- ◆ Program Directory by Project Type and Documents
 - <http://www.naric.com/research/pd/type.cfm>
- ◆ Disability and Business Technical Assistance Centers (ADA & IT Centers) www.adata.org
 - www.adaportal.org
 - www.hrtips.org

15

The screenshot shows a Mozilla Firefox browser window displaying the National Rehabilitation Information Center (NARIC) website. The browser's address bar shows the URL <http://www.naric.com/>. The website features a blue header with the NARIC logo and navigation links for "Getting Started" and "Latest Headlines". The main content area includes a large image of a woman reading a book, a "Public" section with a description of resources for employment, advocacy, and financial assistance, a "Researchers" section for creating bibliographies, and a "NIDRR" section for reviewing project records. A search bar is visible with the text "...help for a spinal cord injury?" and a "GO" button. The Windows taskbar at the bottom shows the Start button, several application icons, and the system tray with the date and time (6:53 AM, Thursday, 4/13/2006).

Search: Reasonable Accommodation - Mozilla Firefox

http://www.adaportal.org/cgi-bin/tevis.exe/webinarz/search?pr=dlmstest&query=Reasonable+Accommodation&cc=&submit=Search

WebMail 1.4.5 Search: Reasonable Accommodation

ADA & IT
TECHNICAL ASSISTANCE
CENTERS
US Dept of Education-NIDRR

ADA Document Portal 1-800-949-4232 V/TTY

The ADA Collection

Enter query: Reasonable Accommodation [Search] [Advanced]

1 through 10 of 689 matching documents.
Page: 1 2 3 4 5 6 7 8 9 10 next>>

- ENFORCEMENT GUIDANCE: REASONABLE ACCOMMODATION AND UNDUE HARDSHIP**
Number 915 002 EEOC October 17, 2002 SUBJECT: EEOC Enforcement Guidance on Reasonable Accommodation and Undue Hardship Under the Americans with Disabilities Act PURPOSE:...
http://www.eeoc.gov/policy/docs/accommodation.html
Size: 182K
[Similar Documents](#)
[Highlight Keywords](#)
- Procedures for Providing Reasonable Accommodation for Individuals**
The U.S. Equal Employment Opportunity Commission Procedures for Providing Reasonable Accommodation for Individuals with Disabilities TABLE OF CONTENTS Summary I...
http://www.eeoc.gov...cs/accommodation_procedures_eeoc.html
Size: 60K
[Similar Documents](#)
[Highlight Keywords](#)
- Small Employers And Reasonable Accommodation**
The U.S. Equal Employment Opportunity Commission Small Employers And Reasonable Accommodation Introduction The Americans with Disabilities Act (ADA) requires an employer...
http://www.eeoc.gov/facts/accommodation.html
Size: 24K
[Similar Documents](#)
[Highlight Keywords](#)

Categories:
Home
General
Employment
State and Local Government
Private Business
Facility Access
Recreation Access
Transportation
Communication
Interpretation Letters
Feedback:
Our goal is to provide the best
Done

Address: http://webmail.uc.edu/ 5:43 PM Tuesday 4/11/2006

Disability & HR: Articles, checklists, a glossary on disability and HR for HR professionals - Mozilla Firefox

http://www.hr.cornell.edu/pdf/hr_tips/home.cfm

WebMail 1.4.5 hr Disability & HR: Articles, checklists, &...

Disability & HR:
Tips for Human Resource (HR) Professionals

Providing tools to help HR professionals build inclusive workplaces

[Home](#) [About](#) [Contact](#)

Search this site: [GO!]
[Go to Spanish Version](#)

[Articles](#) [Checklists](#) [Glossary](#) [Resources](#)

This site contains articles, checklists, a glossary, and links to useful disability resources to help Human Resource (HR) professionals accordance with the Americans with Disabilities Act (ADA).

Articles are divided into the following topical areas:

- Disability Nondiscrimination Regulations**
- Management and HR Practice**
- Employment Process**
- Accommodations of Specific Disabilities**

Done

Address: http://webmail.uc.edu/ 5:45 PM Tuesday 4/11/2006

◆ Disability and Rehabilitation Research Projects:

- <http://www.communityinclusion.org/>
- <http://www.foremployers.com/>

19

The screenshot shows a Mozilla Firefox browser window displaying the homepage of the Institute for Community Inclusion (ICI). The browser's address bar shows the URL <http://www.communityinclusion.org/>. The website header features the ICI logo and the tagline "INSTITUTE FOR COMMUNITY INCLUSION promoting inclusion of people with disabilities". Navigation links for Home, About ICI, Contact, and Press Room are visible in the top right.

The main content area is divided into several sections:

- Our Mission:** ICI offers training, clinical, and employment services, conducts research, and provides assistance to organizations to promote inclusion of people with disabilities in school, work, and community activities. [More about ICI.](#)
- News and Events:** Registration is now open for the national APSE conference "Employment for All: Start a Revolution," coming to Boston on June 28-30. [Read the conference brochure](#) to find out about conference topics, keynote speakers, travel options, and fun networking events in Boston. While you're at the site, consider nominating a "revolutionary" employment leader for an APSE award. Early registration ends May 26.
- NERCEP:** ICI is pleased to announce the [New England Rehabilitation Continuing Education Program \(NERCEP\)](#). This program provides employment skills training to area independent living centers and community rehabilitation providers. [check out upcoming workshops.](#)
- Recent Publications:** [Policy Proposals for Improving SSDI, SSI, and Medicaid Work Incentives](#)

On the right side of the page, there are several utility sections:

- Browse ICI:** A search filter section with dropdown menus for "By topic", "By project", "By audience", and "By staff", each with a "Go" button.
- Search ICI:** A search bar with a "Go" button.
- Join Our Mailing Lists:** Two sign-up forms. The first is for the "ICI email list (enter email)" with a "Go" button. The second is for the "ICI postal mail list" with fields for "First name:" and "Last name:" and a "Go" button.

The Windows taskbar at the bottom shows the Start button, several application icons, and the system tray with the date and time: 6:55 AM Thursday 4/13/2006.



◆ Rehabilitation Research Training Centers:

- Employment Policy
<http://www.ilr.cornell.edu/edi/p-eprrtc.cfm>
- Workplace Supports and Job Retention
<http://www.worksupport.com/>

Employment and Disability Institute - Mozilla Firefox

File Edit View Go Bookmarks Tools Help

http://www.ilr.cornell.edu/ed/p-ertrc.fm

Getting Started Latest Headlines

Go to main content

Cornell University
ILR School
Employment and Disability Institute

HOME PROJECTS SERVICES RESEARCH PUBLICATIONS EVENTS RESOURCES PEOPLE

Rehabilitation Research and Training Center on Employment Policy for Persons with Disabilities

On this page

- Overview
- Center Activities
- About the Center
- Contact Us

Resources

Websites

- Independence
- Disability Statistics

Publications

"Advancing people with disabilities toward economic self-sufficiency"

Susanne M. Bruyère

Overview

The Rehabilitation Research and Training Center on Employment Policy for Persons with Disabilities is a collaboration between multiple departments at Cornell University, including the Employment and Disability Institute, Department of Policy Analysis and Management, and the Institute for Policy Research. This Center increases the employment and economic self-sufficiency of people with disabilities and improves the quality of their lives by contributing to the success of the transition from caretaker policies to economic self-sufficiency

Done

start

Address: http://webmail.ilr.cornell.edu/

6:56 AM Thursday 4/13/2006

Rehabilitation Research and Training Center on Workplace Supports and Job Retention: Information, Resources and Research on Work and Disability Issues - Mozilla Firefox

File Edit View Go Bookmarks Tools Help

http://www.worksupport.com/

Getting Started Latest Headlines

VCU Rehabilitation Research and Training Center on Workplace Supports and Job Retention

Worksupport.com

Information, resources and research about work and disability issues

About us | Training | Research | Resources | News | Ask us | Projects | Store

Search

Advanced Search

Subscribe

Highlights

- 5/9 Webcast: Funding the Transition to Meaningful Adult Roles
- Disability no barrier for them - Bucyrus duo open their own business
- State helps people with disabilities achieve dreams

Businesses

Virginia Commonwealth University

Select an RRTC project...

Virginia Commonwealth University | Worksupport.com
National Institute on Disability and Rehabilitation Research (#H1338040011)
VCU Rehabilitation Research and Training Center on Workplace Supports and Job Retention
1314 West Main Street | P.O. Box 842011 | Richmond, Virginia 23284-2011
Phone: (804) 828-1851 | TTY: (804) 828-2494 | Fax: (804) 828-2193
Contact us | About this site | Last updated: 4/13/2006

Done

start

Address: http://webmail.ilr.cornell.edu/

6:58 AM Thursday 4/13/2006

◆ Rehabilitation Engineering Research Centers

- Workplace Accommodations
<http://www.workrerc.org/>

25

The screenshot shows a Mozilla Firefox browser window displaying the Workplace RERC website. The browser's address bar shows the URL <http://www.workrerc.org/>. The website features a large "WORKerc" logo at the top. A navigation menu on the left lists various sections: Home, About Us, RERC Projects, Publications & Events, Conference, Information Resources, Accommodation Examples, Technical Assistance, Participation Opportunities, and Contact Us. The main content area includes a "Welcome" section with a paragraph about the center's mission, a "Highlights" section with three bullet points, and an "Accommodation in Action" section with a photograph of a man using an adaptive workstation. The Windows taskbar at the bottom shows the system clock as 6:58 AM on Thursday, 4/13/2006, and several open applications including Microsoft PowerPoint and the Workplace RERC website.

Workplace RERC - Welcome - Mozilla Firefox

File Edit View Go Bookmarks Tools Help

<http://www.workrerc.org/>

Getting Started Latest Headlines

WORKerc

- Home
- About Us
- RERC Projects
- Publications & Events
- Conference
- Information Resources
- Accommodation Examples
- Technical Assistance
- Participation Opportunities
- Contact Us

Welcome

The **Workplace Rehabilitation Engineering and Research Center (RERC)** identifies, designs, and develops devices and systems to help people with disabilities be more productive in the workplace. A primary focus of the Workplace RERC is the use of universal design concepts -- the design of products and environments to be usable by all workers, to the greatest extent possible, without the need for adaptation or specialized design.

Highlights

- [ICADI and NCOA/ASA Conference Universal Design Symposiums](#)
Attendees: Powerpoints from the sessions have now been posted.
- [Technology and Disability \(CSUN\) Conference](#)
Attendees: Powerpoints from the sessions have now been posted.
- [Workplace Accommodations R&D Digest - March 2006](#)
Periodic electronic update on project activities and useful resources.
To subscribe, send e-mail to sympa@lists.gatech.edu with a SUBJECT of 'subscribe'

Accommodation in Action

Man who is quadriplegic using an adaptive

Done

Address: <http://webmail.uc.edu/> Go screenshots Microsoft PowerPoint... Workplace RERC - W...

6:58 AM Thursday 4/13/2006

For more information...

Contact your ADA and IT Center:

Toll Free Phone: 800-949-4232

Web: www.adata.org